



Dear [Supplier],

I am pleased to announce that Creation has entered into a merger agreement to acquire IEC Electronics, ([www.iec-electronics.com](http://www.iec-electronics.com)), an EMS company with aligned capabilities and similar focus on medium volume/high reliability customers in Aerospace and Defense, Medical, and Tech Industrial markets. This acquisition will add resources to expand our presence into the upstate New York Region and Albuquerque, New Mexico, an additional nine SMT lines and 440,000 square feet of combined facility space.

The acquisition is structured as a tender offer and is expected to close in early October, subject to antitrust approval and other customary conditions.

If you would like to discuss these new capabilities or have any questions about this change or any other aspect of our business, please reach out to your supply chain contact.

We thank you for your commitment to Creation Technologies and look forward to our continued partnership.

Warm regards,

A handwritten signature in black ink that reads "Stephen P. DeFalco". The signature is written in a cursive, flowing style.

Stephen P. DeFalco

Chairman and CEO  
Creation Technologies  
[stephen.defalco@creationtech.com](mailto:stephen.defalco@creationtech.com)

## Cautions Regarding Forward-Looking Statements

This communication contains forward-looking statements regarding future events, including but not limited to the acquisition of IEC Electronics Corp. (“IEC”) by Creation Technologies Inc. (“Creation”). Words such as “expect,” “believe,” “intend,” “plan,” “goal,” “focus,” “anticipate,” and other similar words are also intended to identify forward-looking statements.

These forward-looking statements are subject to a number of risks and uncertainties that may cause actual results to differ materially from the results anticipated by such statements, including, without limitation, due to: uncertainties as to the timing of the tender offer and the acquisition; the possibility that competing offers will be made; the possibility that various closing conditions for the tender offer or the acquisition may not be satisfied or waived, the effects of disruption from the tender offer or acquisition on IEC’s business; the fact that the announcement and pendency of the tender offer and acquisition may make it more difficult to establish or maintain relationships with employees, suppliers and other business partners; the effects of disruption caused by the tender offer or acquisition making it more difficult to maintain relationships with employees, customers, vendors and other business partners; and the risk that stockholder litigation in connection with the tender offer or the acquisition may result in significant costs of defense, indemnification and liability.

Additional factors that could cause actual results to differ materially from those anticipated are under the caption “Risk Factors” in IEC’s Annual Report on Form 10-K filed with the Securities and Exchange Commission (“SEC”) on November 20, 2020 and in subsequent SEC filings. These forward-looking statements are made as of the date of this communication, and IEC expressly disclaims any obligation or undertaking to update the forward-looking statements contained herein to reflect events that occur or circumstances that exist after the date on which the statements were made.

## Important Additional Information and Where to Find It

The tender offer for the purchase of the issued and outstanding shares of the common stock of IEC described in this communication has not yet commenced. This communication is for informational purposes only and is neither a recommendation nor an offer to purchase nor a solicitation of an offer to sell securities, nor is it a substitute for the tender offer materials that CTI Acquisition Corp. (the “Offeror”) will file with the SEC upon commencement of the tender offer. At the time the tender offer is commenced, the Offeror will file tender offer materials on Schedule TO, and IEC thereafter will file a Solicitation/Recommendation Statement on Schedule 14D-9 with the SEC with respect to the tender offer. THE TENDER OFFER MATERIALS (INCLUDING AN OFFER TO PURCHASE, A RELATED LETTER OF TRANSMITTAL AND CERTAIN OTHER TENDER OFFER DOCUMENTS) AND THE SOLICITATION/RECOMMENDATION STATEMENT, AS THEY MAY BE AMENDED FROM TIME TO TIME, WILL CONTAIN IMPORTANT INFORMATION. HOLDERS OF SHARES OF COMMON STOCK OF IEC ARE URGED TO

READ THESE DOCUMENTS CAREFULLY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION, INCLUDING THE VARIOUS TERMS OF, AND CONDITIONS TO THE TENDER OFFER, THAT HOLDERS OF IEC COMMON STOCK SHOULD CONSIDER BEFORE MAKING ANY DECISION REGARDING TENDERING THEIR SHARES. The Offer to Purchase, the related Letter of Transmittal and certain other tender offer documents, as well as the Solicitation/Recommendation Statement, will be made available to all holders of Common Stock of IEC at no expense to them. The tender offer materials, the Solicitation/Recommendation Statement and other related documents (when available) will be made available for free at the SEC's website at [www.sec.gov](http://www.sec.gov) or by directing a request to the Information Agent for the tender offer who will be named by the Offeror in the tender offer materials.

[creationtech.com](http://creationtech.com)

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