



Creation Technologies
One Beacon Street
Boston, MA 02108
Tel: 877.734.7456

September 28th, 2020

Dear Supplier,

Creation Technologies is committed to providing its customers with products that meet the highest standards of innovation, performance and environmental safety. Achieving this requires the ability to quickly adapt to new industry standards and environmental declaration requirements, such as EU RoHS, European Union (“EU”) Directive EC 1907/2006 (the “REACH Directive”), European Union (“EU”) Directive 2011/65/EU (the “RoHS Directive”) as well as many others.

We also recognize the risk of significant adverse impact which may be associated with extracting, trading, handling and exporting minerals from conflict-affected and high-risk areas. We are committed to our social responsibility to respect human rights and not contribute to conflict. As such, we expect our suppliers and sub-tier suppliers to adhere to the Responsible Business Alliance (RBA) Code of Conduct, and only source minerals from responsible sources. The U.S. Securities and Exchange Commission (SEC) adopted the Conflict Minerals provision of the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502 on August 22, 2012. The rule requires publicly-traded companies to disclose annually whether tin, tantalum, tungsten or gold in their products originated in the Democratic Republic of the Congo (DRC) or adjoining countries, and if “Conflict Minerals are necessary to the functionality or production of a product manufactured.”

For those reasons, we have contracted with **GreenSoft Technology** (www.greensofttech.com) to work with our suppliers to collect sourcing and due diligence information on behalf of Creation Technologies and our customers.

You may have to ask your supply chain for information, GreenSoft Technology can guide you through the process. Please note that Creation Technologies might not purchase directly from your company. Our distributors may be listed as the purchaser of record.

We appreciate your timely response to any request for information.

Should you have any questions or concerns, please contact GreenSoft or the following individual directly:

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We appreciate your cooperation in creating a transparent supply chain.

Best Regards,

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